CS314 Software Engineering
Teamwork

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# What’s Your Personality Type?

Use the questions on the outside of the chart to determine the four letters of your Myers-Briggs type. For each pair of letters, choose the side that seems most natural to you; even if you don’t agree with every description.

1. **Are you outwardly or inwardly focused?** If you:
   - Could be described as talkative, outgoing
   - Like to be in a small, quiet environment
   - Tend to work alone with others, think out loud
   - Like being the center of attention
   - Then you prefer **E**
   - Introversion
   - Could be described as reserved, private
   - Prefer a quieter pace with time for contemplation
   - Tend to think things through inside your head
   - Would rather observe than be the center of attention
   - Then you prefer **I**

2. **How do you prefer to take in information?** If you:
   - Focus on the reality of things
   - Pay attention to concrete facts and details
   - Prefer ideas that have practical applications
   - Like to describe things in a specific, literal way
   - Then you prefer **S**
   - Sensing
   - Imagine the possibilities of how things could be
   - Think the big picture, see how everything connects
   - Enjoy ideas and concepts for their own sake
   - Like to describe things in a figurative, poetic way
   - Then you prefer **N**
   - Intuition

3. **How do you prefer to make decisions?** If you:
   - Make decisions in a traditional, logical way
   - Like a logical step-by-step process
   - Make decisions based on a set of rules or guidelines
   - Then you prefer **T**
   - Thinking
   - Make decisions in an impulsive, intuitive way
   - Eager to try new things
   - Make decisions based on personal values and how it affects others
   - Then you prefer **F**
   - Feeling

4. **How do you prefer to live your outer life?** If you:
   - Prefer to live a balanced life
   - Think your decisions should be respected
   - Like to have detailed, step-by-step instructions
   - Then you prefer **J**
   - Judging
   - Prefer to leave your options open
   - Can adapt and deal with many possibilities
   - Like to be spontaneous and make things up as you go
   - Always on the lookout for new challenges and opportunities
   - Then you prefer **P**
   - Perceiving

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## Who are we?

<table>
<thead>
<tr>
<th>Intuitor - N</th>
<th>Sensor - S</th>
<th>Introvert - I</th>
<th>Extrovert - E</th>
<th>Perceiver - P</th>
<th>Judger - J</th>
<th>Thinker - T</th>
<th>Feeler - F</th>
</tr>
</thead>
<tbody>
<tr>
<td><img src="https://i.imgur.com/5Q.jpg" alt="Intuitor - N" /></td>
<td><img src="https://i.imgur.com/5Q.jpg" alt="Sensor - S" /></td>
<td><img src="https://i.imgur.com/5Q.jpg" alt="Introvert - I" /></td>
<td><img src="https://i.imgur.com/5Q.jpg" alt="Extrovert - E" /></td>
<td><img src="https://i.imgur.com/5Q.jpg" alt="Perceiver - P" /></td>
<td><img src="https://i.imgur.com/5Q.jpg" alt="Judger - J" /></td>
<td><img src="https://i.imgur.com/5Q.jpg" alt="Thinker - T" /></td>
<td><img src="https://i.imgur.com/5Q.jpg" alt="Feeler - F" /></td>
</tr>
</tbody>
</table>

**7 ISTJ 11-14%**

**9 ISFJ 9-14%**

**8 INFJ 1-3%**

**13 INTJ 2-4%**

**5 ISTP 4-6%**

**3 ISFP 5-9%**

**9 INFP 4-5%**

**43 ENTP 3-5%**

**3 ESTP 4-5%**

**5 ESFP 6-9%**

**1 ENFJ 6-9%**

**18 ENTJ 2-5%**

**3 ESTJ 8-12%**

**6 ESFJ 9-13%**

**11 ENFP 2-5%**

**3 ENTJ 2-5%**
Team Composition

- **16 Types**
  - 17 teams with 4 types
  - 12 teams with 3 types
  - 2 teams with 2 types
    (pairs)

- **4 Quadrants**
  - 4 teams with 4 quadrants
  - 13 teams with 3 quadrants
  - 14 teams with 2 quadrants

Lone Wolf, Hitchhiker, Couch Potato
Developmental Sequence in Small Groups

<table>
<thead>
<tr>
<th>Group Structure</th>
<th>Task Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>The pattern of interpersonal</td>
<td>The content of interaction as related to</td>
</tr>
<tr>
<td>relationships</td>
<td>the task at hand</td>
</tr>
</tbody>
</table>

**Forming**
- Orientation, testing, and dependence

**Storming**
- Resistance to group influence and task requirements

**Norming**
- Openness to other group members

**Performing**
- Constructive action

**Adjourning**
- Disengagement

Teamwork Questionnaire

1. What are your expectations about what your team will accomplish this semester?
2. What are your personal goals for improving your teamwork and communication skills this semester?
3. What kinds of obstacles might you encounter in trying to reach both your team and personal goals?
4. What happens if some people on the team want to get an “A” while others think a “B” will be acceptable?
5. Is it acceptable for some team members to do more work on the assignment in order to get an “A”?
6. How much time per week do you anticipate it will take to make the project successful?
7. How will you decide who should do what on the project and activities?
8. What will happen if someone doesn’t follow through on a commitment (missing deadline, no show, etc.)?
9. What happens if people have different opinions on the quality of the work?
10. How will you deal with different work habits of team members?
11. Do you want to have a standing meeting time outside of class?
12. How often do you think the team will need to meet outside of class?
13. Will you need approval of every team member before making a decision?
14. What will you do if every team member except one agrees on something?
15. How often will you rotate the facilitator position? How will you decide on whose turn it is to facilitate?
16. What will you do if one person seems to be dominating the team process?
17. What will you do if you feel most of the facilitation responsibilities are falling on you?
18. Is it generally easier to reach you by text, email, vmail or something else? What hours?