

CS314 Software Engineering Teamwork

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What's Your Personality Type?

Use the questions on the outside of the chart to determine the four letters of your Myers-Briggs type. For each pair of letters, choose the side that seems most natural to you, even if you don't agree with every description.

1. Are you outwardly or inwardly focused? If you:

- Could be described as talkative, outgoing
- Like to be in a fast-paced environment
- Tend to work out ideas with others, think out loud
- Enjoy being the center of attention

then you prefer
E
Extraversion

- Could be described as reserved, private
- Prefer a slower pace with time for contemplation
- Tend to think things through inside your head
- Would rather observe than be the center of attention

then you prefer
I
Introversion

2. How do you prefer to take in information? If you:

- Focus on the reality of how things are
- Pay attention to concrete facts and details
- Prefer ideas that have practical applications
- Like to describe things in a specific, literal way

then you prefer
S
Sensing

- Imagine the possibilities of how things could be
- Notice the big picture, see how everything connects
- Enjoy ideas and concepts for their own sake
- Like to describe things in a figurative, poetic way

then you prefer
N
Intuition

3. How do you prefer to make decisions? If you:

- Make decisions in an impersonal way, using logical reasoning
- Value justice, fairness
- Enjoy finding the flaws in an argument
- Could be described as reasonable, level-headed

then you prefer
T
Thinking

- Base your decisions on personal values and how your actions affect others
- Value harmony, forgiveness
- Like to please others and point out the best in people
- Could be described as warm, empathetic

then you prefer
F
Feeling

4. How do you prefer to live your outer life? If you:

- Prefer to have matters settled
- Think rules and deadlines should be respected
- Prefer to have detailed, step-by-step instructions
- Make plans, want to know what you're getting into

then you prefer
J
Judging

- Prefer to leave your options open
- See rules and deadlines as flexible
- Like to improvise and make things up as you go
- Are spontaneous, enjoy surprises and new situations

then you prefer
P
Perceiving

<p>ISTJ Responsible, sincere, analytical, reserved, realistic, systematic. Hardworking and trustworthy with sound practical judgment.</p>	<p>ISFJ Warm, considerate, gentle, responsible, pragmatic, thorough. Devoted caretakers who enjoy being helpful to others.</p>	<p>INFJ Idealistic, organized, insightful, dependable, compassionate, gentle. Seek harmony and cooperation, enjoy intellectual stimulation.</p>	<p>INTJ Innovative, independent, strategic, logical, reserved, insightful. Driven by their own original ideas to achieve improvements.</p>
<p>ISTP Action-oriented, logical, analytical, spontaneous, reserved, independent. Enjoy adventure, skilled at understanding how mechanical things work.</p>	<p>ISFP Gentle, sensitive, nurturing, helpful, flexible, realistic. Seek to create a personal environment that is both beautiful and practical.</p>	<p>INFP Sensitive, creative, idealistic, perceptive, caring, loyal. Value inner harmony and personal growth, focus on dreams and possibilities.</p>	<p>INTP Intellectual, logical, precise, reserved, flexible, imaginative. Original thinkers who enjoy speculation and creative problem solving.</p>
<p>ESTP Outgoing, realistic, action-oriented, curious, versatile, spontaneous. Pragmatic problem solvers and skillful negotiators.</p>	<p>ESFP Playful, enthusiastic, friendly, spontaneous, tactful, flexible. Have strong common sense, enjoy helping people in tangible ways.</p>	<p>ENFP Enthusiastic, creative, spontaneous, optimistic, supportive, playful. Value inspiration, enjoy starting new projects, see potential in others.</p>	<p>ENTP Inventive, enthusiastic, strategic, enterprising, inquisitive, versatile. Enjoy new ideas and challenges, value inspiration.</p>
<p>ESTJ Efficient, outgoing, analytical, systematic, dependable, realistic. Like to run the show and get things done in an orderly fashion.</p>	<p>ESFJ Friendly, outgoing, reliable, conscientious, organized, practical. Seek to be helpful and please others, enjoy being active and productive.</p>	<p>ENFJ Caring, enthusiastic, idealistic, organized, diplomatic, responsible. Skilled communicators who value connection with people.</p>	<p>ENTJ Strategic, logical, efficient, outgoing, ambitious, independent. Effective organizers of people and long-range planners.</p>

Who's your character?

STAR WARS

personality chart

ISTJ The Inspector Responsible, hard, and efficient. Has an acute sense of right and wrong and aims to improve themselves through hard work. Ambitious, organized and prefer to work alone, but can make great team members in the end. Characterized by the ability to work hard and make sacrifices to keep people moving smoothly.	ISFJ The Protector Traditional, hard, strict. Extremely practical, hard worker and sensitive to others' needs. Often their strong sense of duty is mistaken for control and need to serve behind the scenes without seeking recognition. Unwavering and generous. Characterized by the ability to connect with the needs of others and to help them smoothly.	INFJ The Counselor Introspective, caring, sensitive, and creative. Drives for peace and aims to help and guide others. Most of others who others are perceived. Characterized by their ability to connect with the needs of others and to help them smoothly.	INTJ The Mastermind Objective, introverted, thorough and adaptable, with well-developed powers of observation. Most of others who others are perceived. Characterized by their ability to connect with the needs of others and to help them smoothly.
ISTP The Crafter Independent and adventurous, and cool and reserved. Interested in how and why things work. Adaptable and spontaneous. Likes to be in the moment. Likes to think things up to their inner value systems, but not overly concerned with repeating things if they get in the way. Characterized by their ability to get things done.	ISFP The Artist Quiet, sensitive, sensitive, and kind. Logical and logical, but with a heart. Likes to be original and creative. Highly affectionate, but can be difficult to get to know. Likes to be present and present for others. Characterized by their desire to help and contribute to the well-being of others.	INFP The Idealist Introspective, private, creative, and highly idealistic. Driven by their values, and interested in helping people and being helpful. Adaptable and flexible. Characterized by their ability to connect with the needs of others and to help them smoothly.	INTP The Architect Logical, original, reserved, and creative. Focus on ideas, theories, and abstractions. Have a strong sense of logic, but a deep passion for it. Appreciate and respect intelligence in others. Have a strong ability to do things. Characterized by their ability to design sophisticated systems and theories that improve the lives of others.
ESTP The Promoter Friendly, adaptable, and spontaneous. "Does" who are focused on immediate results. Those on their feet and those who are focused on the future. They are focused on the future. They are focused on the future. They are focused on the future.	ESFP The Performer Giggling, friendly, and outgoing. Likely to be the center of attention in social situations. Love to experience and live for the moment. Are usually very outgoing and outgoing. They are focused on the future. They are focused on the future.	ENFP The Champion Enthusiastic, idealistic, and creative. Actively promote for what they feel to be important. Active and outgoing. They are focused on the future. They are focused on the future.	ENTP The Inventor Quick, innovative, curious, and practical. Excellent ability to understand concepts and apply logic to find solutions. Introverted and open-minded. Excellent ability to understand concepts and apply logic to find solutions.
ESTJ The Supervisor Practical, realistic, organized, and strategic. Possess natural leadership qualities. Detail-oriented people who take personal responsibility very seriously. Literally focused on getting things done and keep things done on the most efficient way possible. Characterized by their ability to organize resources and provide security for their loved ones.	ESFJ The Provider Warmhearted, conscientious, and popular. Tend to put the needs of others over their own needs. Detail-oriented and most positive reinforcement to help good their relationships. Supportive and generous, with sometimes come across as overbearing due to their support for others. Characterized by their ability to help others and make a difference in people's lives.	ENFJ The Giver Warm, sympathetic, and charismatic with excellent people skills. Strongly sensitive to the emotions and needs of others. They are focused on the future. They are focused on the future.	ENTJ The Executive Assertive, strategic, and decisive with a natural desire to lead. Intelligent and well-organized, with knowledge and competence. Any tasks to be done are done with efficiency and speed. Characterized by their ability to lead others and make a difference in people's lives.

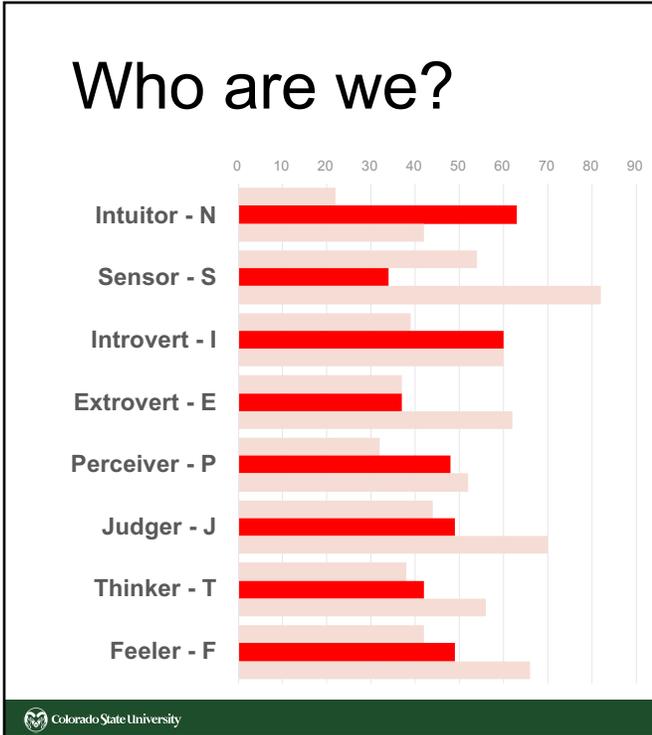
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WHO ARE YOU?

HARRY POTTER MBTI CHART

ISTJ Reserved, serious, and practical. They are focused on the future. They are focused on the future.	ISFJ Traditional, loyal, hard, and reserved. They are focused on the future. They are focused on the future.	INFJ Supportive, sensitive, and creative. They are focused on the future. They are focused on the future.	INTJ Rational, logical, hard, and reserved. They are focused on the future. They are focused on the future.
ISTP Independent, adventurous, and cool. They are focused on the future. They are focused on the future.	ISFP Quiet, sensitive, sensitive, and kind. They are focused on the future. They are focused on the future.	INFP Introspective, private, creative, and highly idealistic. They are focused on the future. They are focused on the future.	INTP Logical, original, reserved, and creative. They are focused on the future. They are focused on the future.
ESTP Friendly, adaptable, and spontaneous. They are focused on the future. They are focused on the future.	ESFP Giggling, friendly, and outgoing. They are focused on the future. They are focused on the future.	ENFP Enthusiastic, idealistic, and creative. They are focused on the future. They are focused on the future.	ENTP Quick, innovative, curious, and practical. They are focused on the future. They are focused on the future.
ESTJ Practical, realistic, organized, and strategic. They are focused on the future. They are focused on the future.	ESFJ Warmhearted, conscientious, and popular. They are focused on the future. They are focused on the future.	ENFJ Warm, sympathetic, and charismatic. They are focused on the future. They are focused on the future.	ENTJ Assertive, strategic, and decisive. They are focused on the future. They are focused on the future.

ARTWORK: MAKANI.DEVIANTART.COM | CHART: SIMBAGA.TUMBLR.COM



4 ISTJ 11-14%	9 ISFJ 9-14%	9 INFJ 1-3%	9 INTJ 2-4%
23		37	
3 ISTP 4-6%	7 ISFP 5-9%	8 INFP 4-5%	11 INTP 3-5%
0 ESTP 4-5%	1 ESFP 4-9%	12 ENFP 6-8%	6 ENTP 2-5%
11		26	
5 ESTJ 8-12%	5 ESFJ 9-13%	4 ENFJ 2-5%	4 ENTJ 2-5%

Team Composition

- 16 Types
 - 16 teams with 4 types
 - 8 teams with 3 types
- 4 Quadrants
 - 3 teams with 4 quadrants
 - 8 teams with 3 quadrants
 - 9 teams with 2 quadrants
 - 4 teams with 1 quadrant (IN, EN)

Lone Wolves, Couch Potatoes, Hitchhikers



Developmental Sequence in Small Groups

	Group Structure The pattern of interpersonal relationships	Task Activity The content of interaction as related to the task at hand
Forming Orientation, testing, and dependence	Testing and independence	Orientation to the task
Storming Resistance to group influence and task requirements	Intragroup conflict	Emotional response to task demands
Norming Openness to other group members	Ingroup feeling and cohesiveness develop; new standards evolve and new roles are adopted	Open exchange of relevant interpretations; intimate, personal opinions are expressed
Performing Constructive action	Roles become flexible and functional; structural issues resolved; structure can support task performance	Interpersonal structures become the tool of task activities; group energy channeled into the task; solns emerge
Adjourning Disengagement	Anxiety about separation and termination; sadness; feelings toward leader and group members	Self-evaluation

Canvas - Teamwork Questionnaire

1. Is it generally easier to reach you by text, electronic mail, voice mail or something else? What hours?
2. What are your expectations about what your team will accomplish this semester?
3. What are your personal goals for improving your teamwork and communication skills this semester?
4. What kinds of obstacles might you encounter in trying to reach both your team and personal goals?
5. What happens if some people on the team want to get an "A" while others think a "B" will be acceptable?
6. Is it acceptable for some team members to do more work on the assignment in order to get an "A"?
7. How much time per week do you anticipate it will take to make the project successful?
8. How will you decide who should do what on the project and activities?
9. What will happen if someone doesn't follow through on a commitment (missing deadline, no show, etc.)?
10. What happens if people have different opinions on the quality of the work?
11. How will you deal with different work habits of team members?
12. Do you want to have a standing meeting time outside of class?
13. How often do you think the team will need to meet outside of class?
14. Will you need approval of every team member before making a decision?
15. What will you do if every team member except one agrees on something?
16. What will you do if one person seems to be dominating the team process?
17. What will you do if you feel most of the facilitation responsibilities are falling on you?